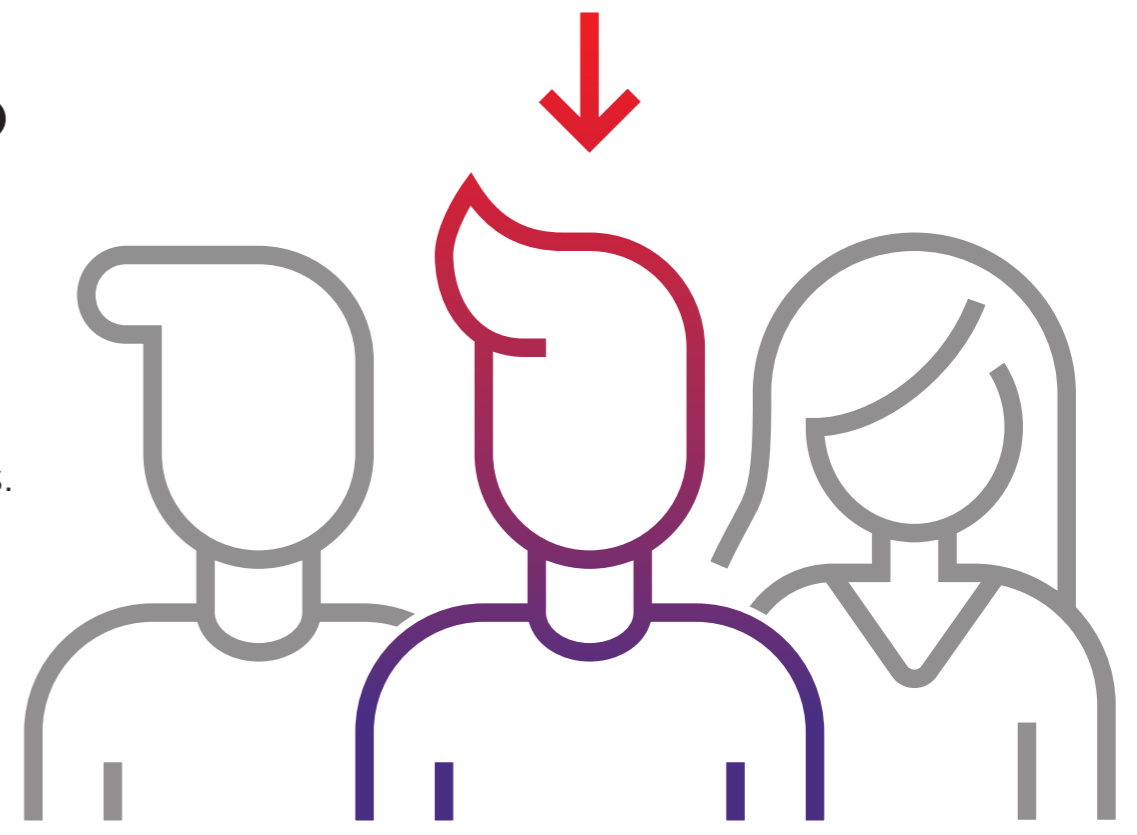


# Go hybrid or lose the war for talent

## 1 in 3 employees wants to change jobs due to hybrid working issues

In today's workplace working conditions are as important as salaries to attract and retain employees. Workers expect their employers to be fully equipped for a more hybrid way of working. With much needed policies, technology and redesigned offices. How gravely is the job satisfaction of employees worldwide impacted?



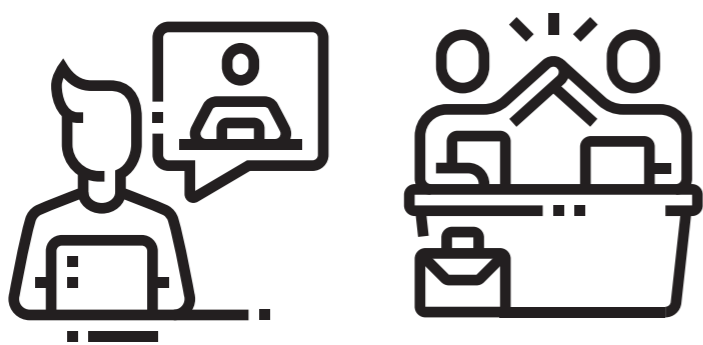
[Find out more](#)

## The Hybrid-Working Paradox

Workers are happy with their improved work-life balance and productivity levels when working and meeting hybrid. Still, they encounter hybrid work challenges, experience stress caused by technical and emotional challenges.



## Workforce wants to go hybrid



**80%**

of workers prefer hybrid working over full-time presence at the office



**44%**

are more productive



On average they want to work

**1.5 days** from home

## However, hybrid meetings make their stress levels rise



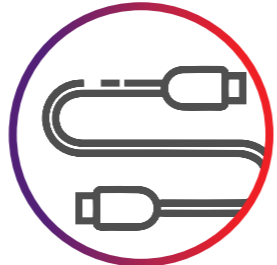
**71%**

find hybrid meetings stressful

### Most common tech issues

**48%**

wrestle with cables



**58%**

have issues with sharing content



**48%**

have trouble connecting audio and video



### Most common emotional issues lead to problems with meeting equity

**31%**

can't read body language or social cues



**1 in 3**

finds it difficult to speak up



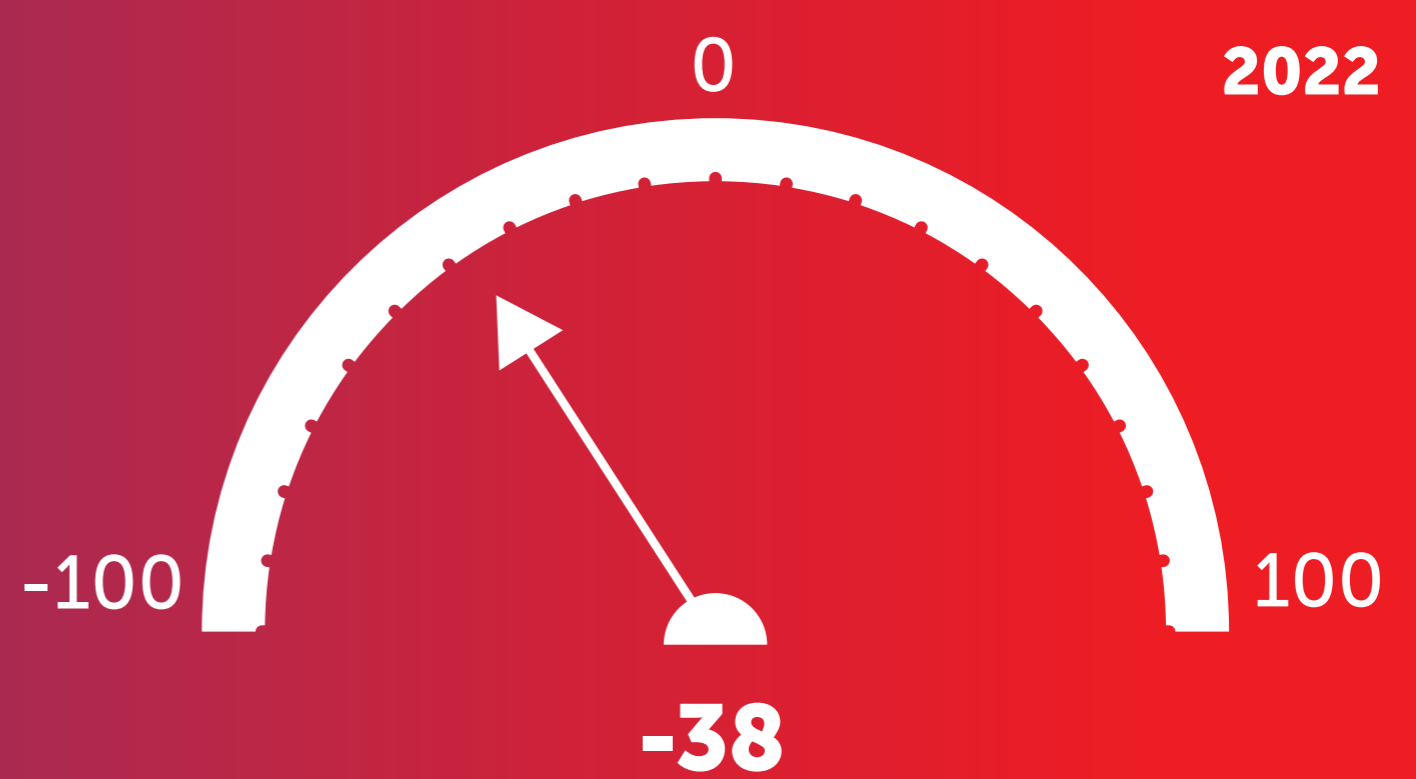
**62%**

can't hear others properly



## The Barco Meeting Barometer plunges to -38

The Barco Meeting Barometer measures how workers experience the quality of their meetings. It has dropped significantly after almost two years of COVID. In September 2020, employees were still carefully positive about meetings, resulting in an index of +17. Last May, the score descended to -25, uncovering a growing frustration with virtual meetings in general. And the Barco Meeting Barometer now plunges to a stunning -38 mainly caused by a high number (71%) of meeting participants experiencing hybrid meetings as stressful.



## How can businesses win the war for talent?

It's high time to tackle hybrid work and meeting for enterprises. Organizations can turn challenges into opportunities and use hybrid work as a true selling point in the war for talent.

### Implement rules & guidelines

**60%** of companies lack hybrid working policies

**73%** of workers consider a new job because their current employer lacks hybrid work policies

### Invest in the right technology, both at home and in the meeting room

**44%** of workers who experience tech issues during hybrid meetings, think about leaving the company

**8 in 10** experience technical issues in hybrid meetings

Workers worldwide rate their home office **7/10**

[Discover how ClickShare can make your hybrid meetings better](#)

