

Barco's responsible minerals sourcing statement

Sustainability covering three dimensions (Environment, People and Society, Responsible Business Practices) is an inherent part of Barco's Values. We recognize the risk related to illegal extraction and trade of materials such as tin, tungsten, tantalum, gold and cobalt, which can fuel military conflicts, human rights violations and environmental degradation.

Barco has implemented following measures:

- Supply chain due diligence process based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas;
- Identification which suppliers are in scope of the supply chain due diligence process (i.e. suppliers of components containing the minerals tungsten, tantalum, tin, gold or cobalt);
- Require all our suppliers to adhere with the latest "Responsible Business Alliance (RBA) Code of Conduct";
- Contractually commit our key and core suppliers to this Code of Conduct and, in turn, expect them to promote these standard to their own direct and indirect suppliers;
- Uniform and Enterprise-wide Responsible Minerals Assurance Process (RMAP) that includes the risk determination of: usage, source and origin of the relevant minerals in Barco's supply chain ("Supply Chain Due Diligence");
- Engage with suppliers to remediate risks and perform additional due diligence
- Require from in-scope suppliers, to establish a due diligence management system consistent with OECD guidelines;
- Require from in-scope suppliers, to establish and maintain a publicly available Responsible Minerals Sourcing statement;
- Require from in-scope suppliers to submit complete Conflict Minerals Reporting Template (CMRT) containing conflict minerals information in a timely manner to Barco;
- Require from in-scope suppliers that any conflict minerals contained in the products and materials supplied to Barco originate from conflict free sources; Suppliers who do not comply with this expectation will be reviewed, escalated and evaluated accordingly for future business and sourcing decisions.

Barco has also implemented measures to avoid the use of raw materials, sub-assemblies or suppliers, containing conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or adjoining countries or are connected with other Conflict-Affected and High-Risk Areas. In summary:

- Barco does not directly source minerals from mines in any covered region.

- Barco suppliers are expected to source from responsible sources and shall actively cascade this requirement to the next tier actors in the supply chain.